

## Organizational Trauma Preparedness Checklist (OTP-10)

Does my organization provide the following?

	Never	Occasionally	Consistently
<b>PREPARING INDIVIDUALS</b>			
1. Opportunities for practitioners to build knowledge and skills (e.g. reading, training)	0	1	2
2. Coaching and support to develop active self-awareness	0	1	2
3. Experiences of relational safety for practitioners	0	1	2
<b>PREPARING TEAMS</b>			
4. Open and honest group discussions on the impact of working with trauma	0	1	2
5. Opportunities to connect and care for one another	0	1	2
6. Experiences of belonging (e.g. occasional shared meals, activities)	0	1	2
<b>PREPARING THE ORGANIZATION</b>			
7. Awareness of trauma and human suffering and its impact on practitioners	0	1	2
8. Supervision that is frequent enough and well-timed to support practitioners	0	1	2
9. Policies that promote and encourage well being	0	1	2
10. A culture that promotes shared values and meaning in our work	0	1	2

TOTAL SCORE \_\_\_\_\_

### Scoring

0-10: Your organization would benefit from an intentional focus on improving its preparation and ability to support practitioners in working with children and families affected by traumatic experiences. Any items marked as 0 require immediate attention.

11-15: Your organization is on the way toward improved preparation and ability to support practitioners in working with children and families affected by traumatic experiences. Any items marked as 0 require immediate attention.

16-20: Your organization is most likely doing well in its preparation and ability to support practitioners in working with children and families affected by traumatic experiences. Any items marked as 0 require immediate attention.

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